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| **Faculty Professional Development Committee** **Minutes**  | **October 14, 2020**ZOOM Meeting ID: 916 1633 29882:30 p.m. to 4:00 p.m. |
| COMMITTEE MEMBERS Rosa Brambila Fuller, Faculty Co-chair Duane Rumsey, Administrative Council Member**-Absent** VACANT - Administrative Council Member *VACANT* – Administrative Council MemberMark Hoffer, Faculty MemberDr. Rona Brynin, Faculty MemberDr. De’Nean Coleman-Carew, Faculty MemberDr. Zia Nisani, Faculty MemberTiesha Klundt, Faculty MemberDr. Barbara Fredette, Faculty MemberJane Bowers, Faculty MemberJohn Wanko, Faculty MemberWalter Briggs – Faculty MemberKimberly Sennett – Faculty MemberTina McDermott, Tenure Evaluation Coordinator Greg Krynen, Technical Liaison Kathy Osborn, Faculty Union Rep James Nasipak, Confidential Management/Supervisory/AdministratorsGabrielle Poorman - Adjunct RepresentativeGwenn Preston, Classified Representative *VACANT* - ASO Member |
| Items  | Action  |
| 1. Opening Comments from Faculty Co-chair
 |  No comments |
| 1. Open comments from the Public
 |  No Comments |
| 1. Approval of Agenda
 | All Approved except one individual abstained |
| 1. Approval of Minutes
 | September 23, 2020, FPDC Meeting- Everyone approved the minutes except two members abstained. However, approval of the minutes was made with the exception to add: “The faculty complaint did not pertain to the actual flex event itself and was therefore irrelevant. It is not in our purview to monitor signature lines in the College’s emails.” Under discussion items # 3. |
| 1. Discussion Items
 | 1. FPD recording of faculty workshops-
2. Discussion continued on whether or not we should allow recorded Zoom meetings conducted by faculty and staff from the college. Should the recorded events count as a standard three, and, if so, what type of activity should faculty complete after every recorded FPD event? After the discussion, we moved to Action item VI. A. and voted.
3. Symphony event substitution:
4. David Newby would like to substitute the symphony orchestra event for the Tehachapi orchestra.
5. A member reminded committee that all FPD performances or events need to include a discussion or lecture component. Fifteen people agreed that this should be verified before allowing the substitution.
6. Spring Welcome Back Day Program Ideas. The committee discussed different workshops and ideas for the spring welcome day back for January 8, 2021. Some suggestions included: a workshop on open-access books, a session on students from the Basic Needs committee, a data session, a Zoom session, a Union update, and employee wellness session. Another colleague highly recommended Dr. Stephen Chew -- if funds were available. He presented at another conference and was found to be highly engaging. Prof Fuller will investigate.

It was also mentioned that many faculty are experiencing burn out. A consideration was made that the day be cancelled, or have limited offerings, as attendance may be small that day.1. Composition of FPD committee by Division
2. A majority of committees have representatives from every division except for FPD. Should we have representatives from each division? If we require two representatives from each division, we will have to increase the number of membership positions in the FPD committee.
3. Concern was raised about increasing the number of members in the FPD committee. Membership should be based on people who want to be active in the committee, not just for division representation.
4. Another proposition was made that one representative from each division be an FPD representative so that we do not have to increase the number of members in the committee and yet establish communication between committee and divisions.
5. Another member stated that division representation is helpful, as they can report to committees and allow divisions to be more involved.

There was no consensus on direction and more discussion is needed.1. Discussion of FPD program standards:
2. A discussion of the complexity of our standards for FPD was discussed.
3. Combining standards 2 and 3 was discussed, and how this change would affect the number of FPD hours that full-time faculty would have to complete also commenced.
4. It was also mentioned that whatever changes are proposed to the standards, they cannot conflict with the collective bargaining agreement and should coincide with the chancellor’s office.
5. It was recommended that each division representative make a presentation to their division, on each standard.
6. It was also discussed that faculty are “getting paid for completing FPD” and that the standards should not be changed.
7. Online Training: Contractual language + DE: Committee was advised that the latest bargaining contract stipulates that faculty can earn FPD for training on online teaching. Distance Ed Committee (DE) offers this type of training and it qualifies as Standard 1.
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| 1. ACTION Items
 | 1. Recordings of FPD faculty workshops + credit
2. Rosa Fuller proposed that we allow faculty to claim Standard 3 credit for watching an FPD recording of a workshop if they submit the same form that is required for those who watch a NISOD seminar.
3. Kimberly Sennett moved that recorded FPD workshops should not count for any FPD credit.
4. De-Nean Coleman-Carew modified the motion that recorded FPD workshops be counted as standard three so long as the NISOD form is filled out after the recorded workshop.
5. Mark Hoffer modified the motion that we create a form so that faculty can get standard 3 for a recorded zoom meeting.
6. Rosa Fuller took a vote on whether faculty can receive standard three credit for recorded FPD workshops, contingent upon completing a form- that is to be developed and reviewed by the committee at the next meeting that will be developed by Mark. Votes: 11 people agreed to this motion, one person said no, and one person abstained.
7. New Online Resource: The ASCCC Professional Development College (PDC): Academic Senate is providing online resources. Rosa moved that these FPD offerings provided by the academic senate be considered for Standard 1 FPD credit. All approved.
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| VII. Information Items  |  Surveys will need to be sent out after the Spring welcome back day event.  |
| VIII. Adjournment | 3:59 |
| Next Meeting 10-28-2020 |  |
| Minutes approved 10-28-2020 |  |