Non-Permanent Staffing Prioritization Rubric
Academic/Non-Operational Request
Fiscal Year 2024-2025

Committee Member		Requested Resource	
Department		Date	

Scoring Area	Related Components	Scoring	Score
I: Planning Documents	- Program Review(PR)/ Annual Program Assessment (APA) - Action Plan - Educational Service Plan/ 3-Year Strategic Plan - Facilities Service Plan - Technology Plan - Human Resources Plan - Other planning documents	**Max 30 Points:** **0 points:** No demonstrated need supported by PR/APA **15 points:** Demonstrates need from Program by PR/APA **30 points:** Demonstrates need from PR/APA and linked to Outcomes	
II: Alignment with Annual Institutional Goals	- Strategic Planning Goals	**Max 30 Points:** Sum the points for all institutional goals that the request supports **10 points:** Goal #1 Service:Realign college policies, practices, and processes to remove barriers and to become more effective, efficient, and responsive to students, employees, and **10 points:** Goal #2 Equity: Improve the colloege culture by becoming a more caring, welcoming, accessible, and inclusive campus. **10 points:** Goal #6 Success: Boost success rates by prioritizing the student experience	
III. Alignment with President's Goals	- 2024-2025 President's Goals	**Max 20 Points:** - **0 points** if it does not support any of the goals - **10 points** if it supports some of the goals - **20 points** if it supports most of the goals Increase enrollment and FTE's, Support Programmatic Growth and Improvement. Updated Board Policies and Procedures ensuring they reflect Mission, Vision, and Values of AVC. Community Interactions. Workforce Development. Personal and Professional Growth and Development.	
IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc)	- Outcomes Assessment	**Max 20 Points:** **0 points:** No outcomes **10 points:** Documented Measurable Outcome **20 points:** Documented Measurable Outcome tied to SLO/PLO/ILO/OO	
		Total Points (Max 100):	